Working with Native American Communities: A Practical Guide to Connecting with Tribal Populations

A presentation before the Southwest Community Impact Assessment Conference June 7, 2005

Native American

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- A member of any of the indigenous peoples of the Western Hemisphere.
- Any member of the peoples living in North or South America before the Europeans arrived.
- adj. of or pertaining to American Indians or their culture or languages

The numbers game

- The American Southwest has the largest concentration of Native Americans in the U.S.
 - Approx. 900,000 tribal members reside in Arizona, New Mexico, Colorado, Utah, Nevada and California (combined)
 - This accounts for more than one-third the population of American Indians in the U.S.
- Approx. 185 different federally-recognized tribes call the Southwest home

The numbers game

- Arizona has the third largest population of Native Americans
 - Approx. ¼ million tribal members live in Arizona
 - Equals approx. 5% of the total state population
- Up to 28% of Arizona's land base are reservation lands
- 22 distinct federally-recognized tribes call Arizona home

History isn't a thing of the past

- History is contemporary
 - Things that happened in the yesteryears are very real and vital today
 - Accountable for promises made by predecessors
 - Distrust for government

Overcoming the barriers

- Establishing trust and rapport is the key to success
 - Hands-on approach
 - Face-to-face interaction
- Be cognizant
 - Listen and understand
 - Don't sell or make hollow promises

Understanding the communication process

- Holistic decision-making
- Egalitarianism
- Reaching consensus

Keep in mind

- Suspicion of outsiders
 - Overcome the big city mentality
 - Earn trust
 - Dress casually
 - Shop locally
- Cultural practices
 - Time urgency
 - Interpretation
 - Photography

Keep in mind

- The "wild west" mentality
 - Irreverent humor
- Tribal governments as sovereign
 - Same respect as other elected officials
 - Multiple layers of government function
 - More comfortable with federal than state, counties or municipalities

Keep in mind

- Media
 - Radio is huge
 - Newspapers work, but most are weeklies
 - Local TV is almost non-existent
 - Community centers
 - Fliers are key

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Presented by
Intrinsic Consulting, LLC - (928) 522-6015
Dexter Albert - dexter@intrinsicinfo.com
Susan Springer - susan@intrinsicinfo.com